



TAKE THE PATHWAYU CAREER ASSESSMENT

PathwayU can help you explore academic programs and careers to find your best fit! It will help guide you toward discovering purpose and meaning while exploring majors and occupations that align with your interests, personality, values and workplace preferences.

1. **Log into PathwayU.** Go to <https://pathwayu.charlotte.edu/> on your phone, tablet or computer and click 'Take PathwayU'. Use your NinerNet username and password to log into PathwayU.

2. **Begin PathwayU.** To begin the assessments click Start Your Journey.

3. **Take each of the four assessments (Interests, Values, Personality, and Workplace Preferences).** You do not need to take all four assessments in one sitting, but you do have to complete each individual assessment in its entirety or your work will not be saved.

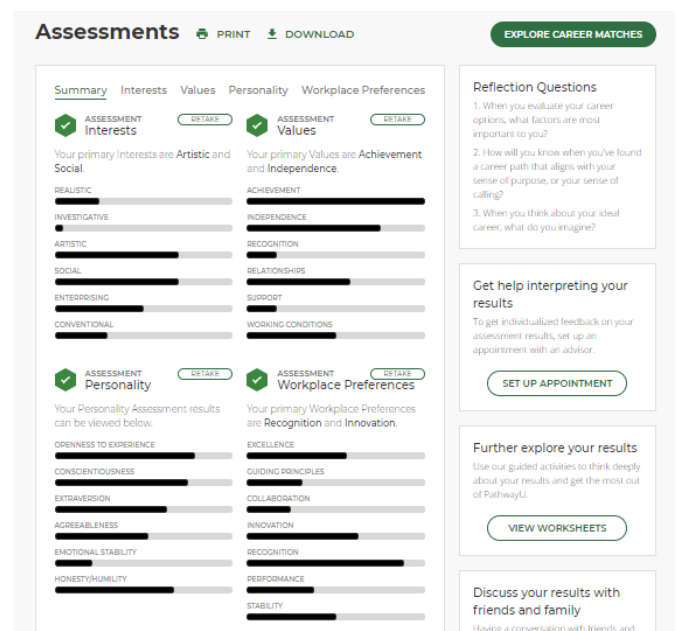
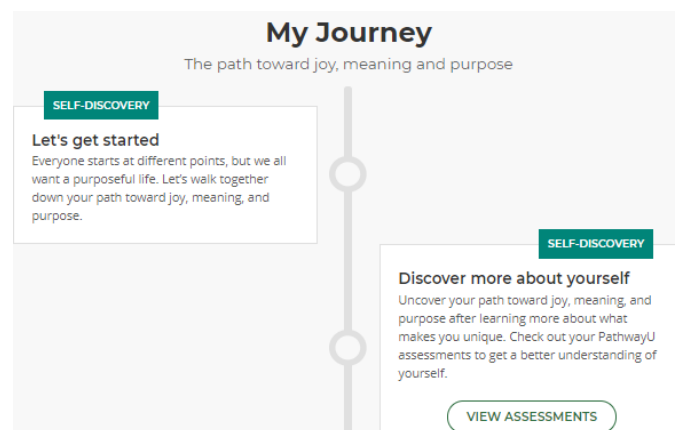
4. **Navigating PathwayU.** If you have completed some of your assessments, but not all them, simply return to your Assessments page and click on any remaining assessments to finish them.

5. Once you have completed all four of your assessments, your assessment summary page will look like the image on the right.

6. Use the following activities to reflect on your results and better understand what they mean.

7. Continue exploring each of the assessment areas.

8. Completed the activities and want to learn more or explore your next steps? Schedule an appointment with your Career Coach in Hire-A-Niner.



INTERESTS

Your interests describe the subjects you like to learn about, the activities you do in your spare time, and the tasks that you enjoy performing. Understanding your interests will give you clues into the types of careers and jobs you will enjoy in the future.

What are your top two interest areas (i.e., Social, Enterprising, etc.).

Interest Area #1 _____ Key Characteristics _____

Interest Area #2 _____ Key Characteristics _____

Reflection: Based on your top 2-3 interest areas, how do these reflect your experiences in life right now?

PERSONALITY

Your personality traits describe your patterns of thinking, feeling, and behaving. Understanding them will help you articulate your unique qualities, as well as find a career path that allows you to be you!

Reflection:

1. In what ways do your life experiences illustrate your personality scores?
2. What would someone who knows you well say about you, when referencing your scores?

VALUES

Your values are things we feel strongly about - the principles and standards that you hold in high esteem. People hold values related to all aspects of life: family, work, spiritual, personal, leisure, etc. Choosing a career that is in line with your core values is more likely to be a positive and lasting career choice.

What are your top two value areas (i.e., Achievement, Independence, etc.).

Value #1 _____ Key Characteristics _____

Value #2 _____ Key Characteristics _____

Reflection:

1. How do your top values fit into your experience(s) right now?
2. Can you see where there has be conflicting or complementary values in your current or previous experiences?

WORKPLACE PREFERENCES

Your workplace preferences are the characteristics you would like your ideal employer to emphasize and offer within the organization. Understanding these preferences will help you find an organization that is a great fit and work environment for you to be happy and successful.

What are your top two workplace preferences (i.e., Excellence, Innovation, etc.).

Workplace Preference #1 _____ Key Characteristics _____

Workplace Preference #2 _____ Key Characteristics _____

Reflection:

1. In what ways has an organization embodied the workplace preferences that matter most to you?
2. How do your scores illustrate what was “so good” or “so bad” about that organization?

CAREER MATCHES

Your Career Matches are based on your unique assessment results. PathwayU uses a patent-pending predictive algorithm to show you careers that align with your interests and values. This means that your recommended careers will be jobs that are more likely to be a good fit based on whether or not you would enjoy that career and find it fulfilling.

DIRECTIONS

1. Click on your PathwayU assessment results
2. Choose "Explore Career Matches" tab in the right-hand corner
3. Select the main industry area you are interested in
4. Once on the career matches page, narrow down your search by selecting "Very Strong/Strong" and "Bachelor/ Graduate Degree" from filter
5. Add careers of interest to your "Favorites" so you can look at them more in depth at a later time
6. Use the following questions to help you explore careers of interest

CAREER MATCH #1

Career Name _____

Education Required _____

Job Description/Your Interests _____

Skills You Find Interesting _____

Knowledge Areas You Find Interesting _____

Employment Outlook _____

Average Annual Salary _____

CAREER MATCH #2

Career Name _____

Education Required _____

Job Description/Your Interests _____

Skills You Find Interesting _____

Knowledge Areas You Find Interesting _____

Employment Outlook _____

Average Annual Salary _____

CAREER THEMES

What are two main themes of your career selections? (i.e. helping people, working with tools, etc.)

Theme #1 _____

Theme #2 _____

REFLECTION

YOUR CALLING = A calling can be described as a pathway for expressing your purpose in ways that make the world a better place.

1. What people or causes do you MOST want to impact in a positive way?

2. Write down 3-5 individuals who are connected to your career of interest. What is your relationship with them?
When can you reach out to them to learn more about what they do?

