STRENGTHS ASSESSMENT OVERVIEW

- Allow 25-30 minutes to take the assessment.
- You have 20 seconds to respond to each question. Go with your initial thought.
- If you need more time for the questions, please call 1-888-211-4049, give them your university email address, and request that the timer be disabled for you. (Do this after you navigate to the site and complete Single Sign on Authentication.)
- Try to complete the assessment in one sitting.
- If you lose your internet connection or need to quit, return to charlotte.gallup.com and the system will pick up on the question you last answered.

CREATING A STRENGTHS ACCOUNT

1. Navigate to [charlotte.gallup.com](http://charlotte.gallup.com). Enter your Single Sign On authentication (your NinerNet email and password). If you have not taken CliftonStrengths through the Career Center, you will need to create a new account. **If you have taken the assessment in the past through the Career Center, you will see your results once you put in your NinerNet credentials.**
2. If applicable, On the Security Questions page, use the available fields to configure your Gallup security questions and answers, which will help Gallup in verifying your identity if you ever need to recover your password. Then click Submit to begin the assessment.
3. Select Language.
4. Choose to “Take the CliftonStrengths assessment” for the first time OR if you have done so previously, choose “Copy your results...”

NAVIGATING THE STRENGTHS PORTAL AND YOUR RESULTS
After completing the CliftonStrengths assessment, you will have access to your results and resources on the CliftonStrengths for Students site. It consists of the following pages:

1. Dashboard - The dashboard lists your personalized CliftonStrengths results in the rank order revealed by your responses to the CliftonStrengths assessment. It also features personalized reports that provide an in-depth understanding of your CliftonStrengths and suggested actions you can take to make the most of your strengths. Click the name of a CliftonStrength to read a brief description that characterizes certain traits of people exceptionally talented in that strength.

2. Reports - Learn more about what makes you the best you possible by reviewing your CliftonStrengths results. And read your personalized Strengths Insights, which explain the unique ways you experience your strengths every day and how your strengths influence one another. Please use the drop-down to select your preferred report language. The page will refresh and update to the language you select.

(For your classroom presentation, you will need access to your Signature Themes Report)
3. **Additional Resources**

- Review your top 5 strengths in depth within the E-Book or Interactive Workbook
- Create an action plan for how to put your strengths to work each day

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**CliftonStrengths for Students: The Book**

Once you have completed the CliftonStrengths assessment you will have access to the digital version of CliftonStrengths for Students.

- **E-Book**
  - Amazon Kindle (.mobi)
  - All Other Devices (.epub)

- **Interactive Workbook**
  - The book plus interactive elements and resources -- all in one place.

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**All 34 CliftonStrengths Theme Descriptions**

Definitions and videos describing all 34 of the CliftonStrengths themes.

**CliftonStrengths Theme Quick Reference Card**

Read the short definitions of each of the 34 CliftonStrengths themes.

**The Four Domains of Strengths**

Learn how your talents and strengths fall into the four domains.